

**EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT:  
DEPARTMENT OF HOMELAND SECURITY COMPLAINT ACTIVITY**

Data as of June 30, 2006 - 3rd QTR 2006

NUMBER OF COMPLAINTS FILED (§1614.704(a))												Comparative Data (§1614.705)				
	TSA	CBP	USSS	FLETC	FEMA	USCG	ICE	CIS	HQ	DHS	2005	2004	2003	2002	2001	
<i>Complaints Filed</i>	200	203	8	8	72	30	138	74	7	<b>740</b>	1199	N/A*	N/A**	N/A**	N/A**	

NUMBER OF INDIVIDUALS FILING COMPLAINTS (§1614.704(b)-(c))												Comparative Data (§1614.705)				
	TSA	CBP	USSS	FLETC	FEMA	USCG	ICE	CIS	HQ	DHS	2005	2004	2003	2002	2001	
<i>1. Number of Individuals Who Filed Complaints</i>	200	191	8	8	70	30	130	69	6	<b>712</b>	1075	N/A*	N/A**	N/A**	N/A**	
<i>2. Number of Individuals Who Filed 2 or more complaints</i>	2	12	0	0	2	0	5	2	1	<b>24</b>	80	N/A*	N/A**	N/A**	N/A**	

NUMBER OF COMPLAINTS BY BASIS (§1614.704(d))											Comparative Data (§1614.705)				
	TSA	CBP	USSS	FLETC	FEMA	USCG	ICE	CIS	HQ	DHS	2005	2004	2003	2002	2001
1. Race	61	50	3	2	30	8	42	39	2	<b>237</b>	339	N/A*	N/A**	N/A**	N/A**
2. Color	11	15	0	1	11	1	14	12	0	<b>65</b>	75	N/A*	N/A**	N/A**	N/A**
3. Religion	10	9	0	1	4	2	4	2	0	<b>32</b>	50	N/A*	N/A**	N/A**	N/A**
4. Retaliation	26	70	3	2	27	8	74	35	2	<b>247</b>	406	N/A*	N/A**	N/A**	N/A**
5. Sex	53	58	2	5	38	6	47	18	4	<b>231</b>	408	N/A*	N/A**	N/A**	N/A**
6. National Origin	31	51	0	0	11	11	19	14	1	<b>138</b>	197	N/A*	N/A**	N/A**	N/A**
7. Age	64	85	2	2	13	11	47	28	2	<b>254</b>	287	N/A*	N/A**	N/A**	N/A**
8. Disability	58	43	3	3	11	3	16	23	0	<b>160</b>	264	N/A*	N/A**	N/A**	N/A**
9. Non-EEO Basis	42	1	0	0	0	2	11	5	1	<b>62</b>	16	N/A*	N/A**	N/A**	N/A**
<b>Total</b>	<b>356</b>	<b>382</b>	<b>13</b>	<b>16</b>	<b>145</b>	<b>52</b>	<b>274</b>	<b>176</b>	<b>12</b>	<b>1426</b>	2042	N/A*	N/A**	N/A**	N/A**

NUMBER OF COMPLAINTS BY ISSUE (§1614.704(e))												Comparative Data (§1614.705)				
	TSA	CBP	USSS	FLETC	FEMA	USCG	ICE	CIS	HQ	DHS	2005	2004	2003	2002	2001	
1. Appointment/Hire	9	0	0	0	3	0	2	3	1	18	16	N/A*	N/A**	N/A**	N/A**	
2. Assignment of Duties	2	27	0	0	7	0	7	1	1	45	68	N/A*	N/A**	N/A**	N/A**	
3. Awards	0	11	0	0	0	0	5	0	0	16	60	N/A*	N/A**	N/A**	N/A**	
4. Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	2	N/A*	N/A**	N/A**	N/A**	
5. Disciplinary Action	28	17	0	0	2	0	16	12	1	76	142	N/A*	N/A**	N/A**	N/A**	
(a) Demotion	4	5	0	0	0	0	0	1	0	10	17	N/A*	N/A**	N/A**	N/A**	
(b) Reprimand	6	4	0	0	1	0	5	2	1	19	48	N/A*	N/A**	N/A**	N/A**	
(c) Suspension	15	6	0	0	1	0	9	4	0	35	41	N/A*	N/A**	N/A**	N/A**	
(d) Removal	3	2	0	0	0	0	2	5	0	12	36	N/A*	N/A**	N/A**	N/A**	
6. Duty Hours	3	7	0	0	0	0	0	0	0	10	14	N/A*	N/A**	N/A**	N/A**	
7. Evaluation/Appraisal	4	8	1	0	1	0	5	3	1	23	41	N/A*	N/A**	N/A**	N/A**	
8. Examination/Test	1	1	0	0	0	0	0	0	0	2	5	N/A*	N/A**	N/A**	N/A**	
9. Harassment	68	45	2	2	26	14	38	16	3	214	232	N/A*	N/A**	N/A**	N/A**	
(a) Non-Sexual	45	38	2	2	16	12	33	16	3	167	189	N/A*	N/A**	N/A**	N/A**	
(b) Sexual	23	7	0	0	10	2	5	0	0	47	43	N/A*	N/A**	N/A**	N/A**	
10. Medical Examination	2	0	0	0	1	0	0	0	0	3	2	N/A*	N/A**	N/A**	N/A**	
11. Pay/Overtime	3	4	0	0	2	0	4	4	0	17	26	N/A*	N/A**	N/A**	N/A**	
12. Promotion/Non-Selection	22	60	4	5	5	15	39	23	3	176	239	N/A*	N/A**	N/A**	N/A**	
13. Reassignment	4	26	0	0	0	0	16	1	1	48	64	N/A*	N/A**	N/A**	N/A**	
(a) Denied	1	6	0	0	0	0	13	1	0	21	21	N/A*	N/A**	N/A**	N/A**	
(b) Directed	3	20	0	0	0	0	3	0	1	27	43	N/A*	N/A**	N/A**	N/A**	
14. Reasonable Accommodation	5	1	1	0	1	0	3	7	0	18	27	N/A*	N/A**	N/A**	N/A**	
15. Reinstatement	1	0	0	0	0	0	1	0	0	2	0	N/A*	N/A**	N/A**	N/A**	
16. Retirement	0	1	0	0	0	0	0	0	0	1	2	N/A*	N/A**	N/A**	N/A**	
17. Termination	32	13	0	0	30	0	8	5	0	88	162	N/A*	N/A**	N/A**	N/A**	
18. Terms/Conditions of Employ.	3	16	0	1	1	3	25	11	0	60	87	N/A*	N/A**	N/A**	N/A**	
19. Time and Attendance	7	18	0	0	0	0	10	3	1	39	39	N/A*	N/A**	N/A**	N/A**	
20. Training	2	10	0	0	6	2	4	1	0	25	34	N/A*	N/A**	N/A**	N/A**	
21. Other	10	0	1	0	9	3	1	7	2	33	96	N/A*	N/A**	N/A**	N/A**	
<b>Total</b>	<b>206</b>	<b>265</b>	<b>9</b>	<b>8</b>	<b>94</b>	<b>37</b>	<b>184</b>	<b>97</b>	<b>14</b>	<b>914</b>	1358	N/A*	N/A**	N/A**	N/A**	

NUMBER OF COMPLAINTS PENDING FILED BEFORE FY (§1614.704(k))											Comparative Data (§11614.705)				
	TSA	CBP	USSS	FLETC	FEMA	USCG	ICE	CIS	HQ	DHS	2005	2004	2003	2002	2001
1. Total Number of Complaints Pending	1194	384	16	10	133	89	361	172	1	<b>2360</b>	2595	N/A*	N/A**	N/A**	N/A**
2. Number of Individuals Filing Complaints	1160	345	16	10	72	88	325	149	1	<b>2166</b>	2262	N/A*	N/A**	N/A**	N/A**
3. Total Number of Complaints by Stage	1192	384	16	10	133	88	361	172	1	<b>2357</b>	2554	N/A*	N/A**	N/A**	N/A**
(a) Investigation Stage	983	15	1	0	65	21	116	68	1	<b>1270</b>	997	N/A*	N/A**	N/A**	N/A**
(b) Hearing Stage	11	160	13	3	37	25	116	35	0	<b>400</b>	652	N/A*	N/A**	N/A**	N/A**
(c) Final Agency Action Stage	198	65	2	7	23	17	67	48	0	<b>427</b>	651	N/A*	N/A**	N/A**	N/A**
(d) Appeal Stage	0	144	0	0	8	25	62	21	0	<b>260</b>	254	N/A*	N/A**	N/A**	N/A**

NUMBER OF COMPLAINTS DISMISSED (§1614.704(g))											Comparative Data (§1614.705)				
	TSA	CBP	USSS	FLETC	FEMA	USCG	ICE	CIS	HQ	DHS	2005	2004	2003	2002	2001
1. Total Number of Complaints Dismissed	25	96	2	0	1	5	22	8	1	<b>160</b>	231	N/A*	N/A**	N/A**	N/A**
Total Days Complaint was Pending Prior to Dismissal	7451	15300	179	0	172	673	3066	1176	186	<b>28203</b>	70729	N/A*	N/A**	N/A**	N/A**
2. Average Time Complaint Was Pending Prior to Dismissal (in days)	298.04	159.38	89.50	#DIV/0!	172.00	134.60	139.36	147.00	186.00	<b>176.27</b>	306.19	N/A*	N/A**	N/A**	N/A**

AVERAGE PROCESSING TIME FOR INVESTIGATIONS AND FINAL AGENCY ACTIONS (in days) (\$1614.704(f)(1-3))											Comparative Data (\$1614.705)				
	TSA***	CBP	USSS	FLETC	FEMA	USCG	ICE	CIS	HQ	DHS	2005	2004	2003	2002	2001
1. All Investigations	0	105	21	12	47	13	172	58	0	428	826	N/A*	N/A**	N/A**	N/A**
Total Days	0	26293	5939	2905	14496	2590	47270	17036	0	116529	265909	N/A*	N/A**	N/A**	N/A**
Average Processing Time	#DIV/0!	250.41	282.81	242.08	308.43	199.23	274.83	293.72	#DIV/0!	272.26	321.92	N/A*	N/A**	N/A**	N/A**
(a) Investigations Where A Hearing Was Requested	n/a	81	14	5	32	9	65	19	0	225	566	N/A*	N/A**	N/A**	N/A**
Total Days	n/a	19874	4030	1345	9778	1672	22103	4153	0	62955	187602	N/A*	N/A**	N/A**	N/A**
Average Processing Time	#####	245.36	287.86	269.00	305.56	185.78	340.05	218.58	#DIV/0!	279.8	331.45	N/A*	N/A**	N/A**	N/A**
(b) Investigations Where No Hearing Requested	n/a	24	7	7	15	4	107	39	0	203	260	N/A*	N/A**	N/A**	N/A**
Total Days	n/a	6419	1909	1560	4718	918	25167	12883	0	53574	78307	N/A*	N/A**	N/A**	N/A**
Average Processing Time	#####	267.46	272.71	222.86	314.53	229.50	235.21	330.33	#DIV/0!	263.91	301.18	N/A*	N/A**	N/A**	N/A**
2. All Final Actions	0	59	3	2	19	4	119	44	0	250	1024	N/A*	N/A**	N/A**	N/A**
Total Days	#####	38676	990	#DIV/0!	19287	3993.5	115197	41250	#DIV/0!	217618	844436	N/A*	N/A**	N/A**	N/A**
Average Processing Time	#####	655.53	330	#DIV/0!	1015.1	998.38	968.05	937.5	#DIV/0!	870.47	824.65	N/A*	N/A**	N/A**	N/A**
(a) Final Agency Actions Where A Hearing Was	n/a	37	0	0	9	2	27	16	0	91	400	N/A*	N/A**	N/A**	N/A**
Total Days	n/a	23396	0	0	9329	1809	22880	23200	0	80614	315654	N/A*	N/A**	N/A**	N/A**
Average Processing Time	#####	632.32	#DIV/0!	#DIV/0!	1036.6	904.5	847.41	218.58	#DIV/0!	885.87	789.14	N/A*	N/A**	N/A**	N/A**
(b) Final Agency Actions Where No Hearing Requested	n/a	22	3	2	10	2	92	25	0	156	626	N/A*	N/A**	N/A**	N/A**
Total Days	n/a	14626	990	729	8911	1278	91378	18050	0	135962	527367	N/A*	N/A**	N/A**	N/A**
Average Processing Time	#####	664.82	330.00	364.50	891.10	639.00	993.24	722	#DIV/0!	871.55	842.44	N/A*	N/A**	N/A**	N/A**

NUMBER OF INVESTIGATIONS PENDING IN EXCESS OF THE REGULATORY TIME PERIOD (§1614.704(l))												Comparative Data (§1614.705)				
	TSA	CBP	USSS	FLETC	FEMA	USCG	ICE	CIS	HQ	DHS	2004	2003	2002	2001	2000	
Total Number of Investigations Pending in Excess of the Regulatory Time Period	662	39	1	0	13	3	15	17	3	<b>753</b>	634	N/A*	N/A**	N/A**	N/A**	

FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- TOTAL (§1614.704(h))												Comparative Data (§1614.705)				
	TSA	CBP	USSS	FLETC	FEMA	USCG	ICE	CIS	HQ	DHS	2005	2004	2003	2002	2001	
1. After A Hearing	0	1	0	0	0	1	5	3	0	<b>10</b>	10	N/A*	N/A**	N/A**	N/A**	
Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	#####	#####	#####	#DIV/0!	#####	83.33%	N/A*	N/A**	N/A**	N/A**	
2. Without A Hearing	0	0	0	0	0	0	0	0	0	<b>0</b>	2	N/A*	N/A**	N/A**	N/A**	
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>0.00%</b>	16.67%	N/A*	N/A**	N/A**	N/A**	
<b>3. Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>10</b>	12	N/A*	N/A**	N/A**	N/A**	

FINAL AGENCY ACTION TAKEN ON FINDINGS OF

Comparative (§1614.705)

<b>DISCRIMINATION- BY BASIS (\$1614.704(i))</b>	TSA	CBP	USSS	FLETC	FEMA	USCG	ICE	CIS	HQ	DHS	2005	2004	2003	2002	2001
<i>1. Race</i>	0	0	0	0	0	1	2	2	0	5	1	N/A*	N/A**	N/A**	N/A**
<i>Percentage</i>	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#####	40.00%	66.67%	#DIV/0!	50.00%	8.33%	N/A*	N/A**	N/A**	N/A**
(a) After A Hearing	0	0	0	0	0	1	2	2	0	5	1	N/A*	N/A**	N/A**	N/A**
<i>Percentage</i>	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#####	40.00%	66.67%	#DIV/0!	83.33%	16.67%	N/A*	N/A**	N/A**	N/A**
(b) Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
<i>Percentage</i>	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
<i>2. Color</i>	0	0	0	0	0	0	1	0	0	1	0	N/A*	N/A**	N/A**	N/A**
<i>Percentage</i>	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	20.00%	0.00%	#DIV/0!	10.00%	0.00%	N/A*	N/A**	N/A**	N/A**
(a) After A Hearing	0	0	0	0	0	0	1	0	0	1	0	N/A*	N/A**	N/A**	N/A**
<i>Percentage</i>	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	20.00%	0.00%	#DIV/0!	10.00%	0.00%	N/A*	N/A**	N/A**	N/A**
(b) Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
<i>Percentage</i>	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
<i>3. Religion</i>	0	0	0	0	0	0	0	0	0	0	1	N/A*	N/A**	N/A**	N/A**
<i>Percentage</i>	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	8.33%	N/A*	N/A**	N/A**	N/A**
(a) After A Hearing	0	0	0	0	0	0	0	0	0	0	1	N/A*	N/A**	N/A**	N/A**
<i>Percentage</i>	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	0.00%	#DIV/0!	0.00%	8.33%	N/A*	N/A**	N/A**	N/A**
(b) Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
<i>Percentage</i>	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
<i>4. Reprisal</i>	0	0	0	0	0	1	2	0	0	3	3	N/A*	N/A**	N/A**	N/A**
<i>Percentage</i>	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#####	40.00%	0.00%	#DIV/0!	30.00%	25.00%	N/A*	N/A**	N/A**	N/A**
(a) After A Hearing	0	0	0	0	0	1	2	0	0	3	3	N/A*	N/A**	N/A**	N/A**
<i>Percentage</i>	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#####	40.00%	0.00%	#DIV/0!	30.00%	25.00%	N/A*	N/A**	N/A**	N/A**
(b) Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
<i>Percentage</i>	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
<i>5. Sex</i>	0	1	0	0	0	0	2	2	0	5	4	N/A*	N/A**	N/A**	N/A**

Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	40.00%	66.67%	#DIV/0!	<b>50.00%</b>	33.33%	N/A*	N/A**	N/A**	N/A**
(a) After A Hearing	0	1	0	0	0	0	2	2	0	<b>5</b>	5	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	40.00%	66.67%	#DIV/0!	<b>50.00%</b>	41.67%	N/A*	N/A**	N/A**	N/A**
(b) Without A Hearing	0	0	0	0	0	0	0	0	0	<b>0</b>	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>0.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**
6. National Origin	0	1	0	0	0	0	0	0	0	<b>1</b>	1	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>10.00%</b>	8.33%	N/A*	N/A**	N/A**	N/A**
(a) After A Hearing	0	1	0	0	0	0	0	0	0	<b>1</b>	1	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>10.00%</b>	8.33%	N/A*	N/A**	N/A**	N/A**
(b) Without A Hearing	0	0	0	0	0	0	0	0	0	<b>0</b>	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>0.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**
7. Age	0	0	0	0	0	1	3	0	0	<b>4</b>	3	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#####	60.00%	0.00%	#DIV/0!	<b>40.00%</b>	25.00%	N/A*	N/A**	N/A**	N/A**
(a) After A Hearing	0	0	0	0	0	1	3	0	0	<b>4</b>	3	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#####	60.00%	0.00%	#DIV/0!	<b>40.00%</b>	25.00%	N/A*	N/A**	N/A**	N/A**
(b) Without A Hearing	0	0	0	0	0	0	0	0	0	<b>0</b>	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>0.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**
8. Disability	0	0	0	0	0	0	2	0	0	<b>2</b>	5	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	40.00%	0.00%	#DIV/0!	<b>20.00%</b>	41.67%	N/A*	N/A**	N/A**	N/A**
(a) After A Hearing	0	0	0	0	0	0	2	0	0	<b>2</b>	4	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	40.00%	0.00%	#DIV/0!	<b>20.00%</b>	33.33%	N/A*	N/A**	N/A**	N/A**
(b) Without A Hearing	0	0	0	0	0	0	0	0	0	<b>0</b>	1	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>0.00%</b>	8.33%	N/A*	N/A**	N/A**	N/A**
<b>Total</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>12</b>	<b>4</b>	<b>0</b>	<b>21</b>	18	N/A*	N/A**	N/A**	N/A**

**FINAL ACTION TAKEN ON FINDINGS OF**

**Comparative Data (\$1614.705)**



FINDINGS OF DISCRIMINATION- BY ISSUE (\$1614.704(j))	TSA	CBP	USSS	FLETC	FEMA	USCG	ICE	CIS	HQ	DHS	2005	2004	2003	2002	2001
	1. Appointment/Hire	0	0	0	0	0	0	0	0	0	0	2	N/A*	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	16.67%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	0	2	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	16.67%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
2. Assignment of Duties	0	1	0	0	0	0	0	0	0	1	2	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	10.00%	16.67%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	1	0	0	0	0	0	0	0	1	2	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	10.00%	16.67%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
3. Awards	0	0	0	0	0	0	0	1	0	1	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	33.33%	#DIV/0!	10.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	1	0	1	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	33.33%	#DIV/0!	10.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
4. Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
5. Disciplinary Action	0	1	0	0	0	0	0	0	0	1	0	N/A*	N/A**	N/A**	N/A**

Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	10.00%	0.00%	N/A*	N/A**	N/A**	N/A**
(a) Demotion	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
(b) Reprimand	0	1	0	0	0	0	0	0	0	1	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	10.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	1	0	0	0	0	0	0	0	1	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	10.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
(c) Suspension	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
(d) Removal	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
6. Duty Hours	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**

After A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
<b>7. Evaluation/Appraisal</b>	0	0	0	0	0	1	0	0	0	1	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#####	0.00%	0.00%	#DIV/0!	10.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	1	0	0	0	1	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#####	0.00%	0.00%	#DIV/0!	10.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
<b>8. Examination/Test</b>	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
<b>9. Harassment</b>	0	1	0	0	0	0	2	0	0	3	1	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	40.00%	0.00%	#DIV/0!	30.00%	8.33%	N/A*	N/A**	N/A**	N/A**
(a) Non-Sexual	0	1	0	0	0	0	0	0	0	1	1	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	10.00%	8.33%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	1	0	0	0	0	0	0	0	1	1	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	10.00%	8.33%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
(b) Sexual	0	0	0	0	0	0	2	0	0	2	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	40.00%	0.00%	#DIV/0!	20.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**

Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>0.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	2	0	0	<b>2</b>	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	40.00%	0.00%	#DIV/0!	<b>20.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**
<i>10. Medical Examination</i>	0	0	0	0	0	0	0	0	0	<b>0</b>	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>0.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	<b>0</b>	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>0.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	<b>0</b>	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>0.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**
<i>11. Pay Including Overtime</i>	0	1	0	0	0	0	0	0	0	<b>1</b>	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>10.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	1	0	0	0	0	0	0	0	<b>1</b>	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	#####	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>10.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	<b>0</b>	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>0.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**
<i>12. Promotion/Non Selection</i>	0	0	0	0	0	1	2	3	0	<b>6</b>	4	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#####	40.00%	#####	#DIV/0!	<b>60.00%</b>	33.33%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	1	2	3	0	<b>6</b>	4	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#####	40.00%	#####	#DIV/0!	<b>60.00%</b>	33.33%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	<b>0</b>	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>0.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**
<i>13. Reassignment</i>	0	0	0	0	0	0	0	0	0	<b>0</b>	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>0.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**
(a) Reassignment Denied	0	0	0	0	0	0	0	0	0	<b>0</b>	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>0.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	<b>0</b>	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	<b>0.00%</b>	0.00%	N/A*	N/A**	N/A**	N/A**

Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
(b) Reassignment Directed	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
14. Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
15. Reinstatement	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
16. Retirement	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
17. Termination	0	0	0	0	0	0	1	0	0	1	2	N/A*	N/A**	N/A**	N/A**

Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	20.00%	0.00%	#DIV/0!	10.00%	16.67%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	1	0	0	1	1	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	20.00%	0.00%	#DIV/0!	10.00%	8.33%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	1	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	8.33%	N/A*	N/A**	N/A**	N/A**
18. Terms/Conditions of Employ.	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
19. Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
20. Training	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
21. Other	0	0	0	0	0	0	1	0	0	1	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	20.00%	0.00%	#DIV/0!	10.00%	0.00%	N/A*	N/A**	N/A**	N/A**
After A Hearing	0	0	0	0	0	0	1	0	0	1	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	20.00%	0.00%	#DIV/0!	10.00%	0.00%	N/A*	N/A**	N/A**	N/A**

Without A Hearing	0	0	0	0	0	0	0	0	0	0	0	N/A*	N/A**	N/A**	N/A**
Percentage	#DIV/0!	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	0.00%	0.00%	0.00%	#DIV/0!	0.00%	0.00%	N/A*	N/A**	N/A**	N/A**
<b>Total</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>4</b>	<b>0</b>	<b>16</b>	11	N/A*	N/A**	N/A**	N/A**

\*Departmental Data including all individual Homeland Security components is unavailable.

Individual Homeland Security components have posted available data in individual No Fear Act reporting.

\*\*DHS was formed in March 2003

\*\*\* Due to technical difficulties, TSA data is currently incomplete for this sub-section. This posting will be updated

